

dd

AGREEMENT, made this 29th day of August ~~June~~ 2019 by and between the VIVIAN BEAUMONT THEATER d/b/a LINCOLN CENTER THEATER (hereinafter referred to as "LCT") and MAKE-UP ARTISTS AND HAIRSTYLISTS UNION, LOCAL 798, I.A.T.S.E., AFL-CIO (hereinafter referred to as "Local 798")

1. RECOGNITION

LCT agrees to and does hereby recognize Local 798 as the sole and exclusive bargaining agent for all Make-Up Artists and Hairstylists employed by LCT at the Claire Tow Theater, all such Make-Up Artists and Hairstylists being sometimes referred to hereinafter as "employees".

2. Except as set forth below, all terms and conditions of employment set forth in the collective bargaining agreement between LCT and Local 798 covering the Vivian Beaumont Theater and the Mitzi E. Newhouse Theater, as those terms and conditions apply to the Mitzi E. Newhouse Theater, shall apply.

3. WAGES

	Year 1 2/4/19 – 2/2/20	Year 2 2/3/20 – 2/7/21
Head Weekly	\$750.00	\$772.50
Assistant Weekly	\$650.00	\$669.50
Hourly	\$22.00	\$22.66

4. BENEFITS

(a) Effective 2/4/19, LCT shall contribute to the IATSE National Health and Welfare Fund the sum of twelve percent (12%) of gross earnings for each week of employment for any employee hereunder.

(b) LCT shall contribute to the "Pension Fund of Make-Up and Hairstylists, Local 798" at the following rates:

Effective	2/4/19	6%
	2/3/20	7%

(c) Effective 2/4/19, LCT shall no longer contribute to the IATSE Annuity Fund.

(d) No contributions shall be made to any other funds.

5. Employees shall not be eligible for holiday pay (Section 5), sick and bereavement pay (Section 7) or vacation allowance (Section 8).

6. TERM

The term of this Agreement shall be from February 4, 2019 through February 7, 2021. At least sixty (60) days prior to the expiration date, the parties shall meet or confer the terms of a new Agreement to take effect.

IN WITNESS WHEREOF, the parties have set their hands the day and year first above written.

VIVIAN BEAUMONT THEATER, INC. d/b/a
LINCOLN CENTER THEATER

By: 
Adam Siegel, Managing Director

MAKE-UP ARTISTS AND HAIRSTYLISTS,
LOCAL 798, I.A.T.S.E., AFL-CIO

By: 
Daniel D. Dashman, Business Agent
8/29/2019